

**PIE Council  
Minutes  
February 16, 2007**

Members Present: Jason Duffey, Eric Daffron, Shaochen Yang, James Ward, Marie Byrne, Mark Bean, Twila Alpe, Janie Gregg, Tom Richardson, Larry Jones, Nora Miller, Lynne Curtis, Carla Lowery, Richard Holden, Patricia Donat

Members Absent: Nicole Dilg, Sally Pearson, Rebecca Kelly, Bobby Fugitt, Dave Haffly, Robin Holliman, Courtney Taylor, Cassie Derden, Brian Rock, Perry Sansing, Gary Bouse, John Davis, Claudia Limbert

The minutes from January 19, 2007 were approved after Dr. Daffron requested the following edit: "Honors program outcomes are positive with a significantly higher percentage of residential honors students remaining continuously enrolled from the freshman to the sophomore year." Next, Carla Lowry presented recommended changes to the Staff Survey, Faculty Survey and Commencement Survey. Revisions to the surveys were approved as follows: The edits to the Staff Survey will proceed as recommended. In addition, a question from the Faculty Survey (1.62) will be added. On the Faculty Survey, a few questions were added related to WebCT use and support. It also was recommended that the format for the question on instructional aids be changed from an open-ended format to a multiple-choice format. On the Commencement Survey questions 1.6 and 1.7, the current choices will remain and an option of "Other" will be added. In addition, questions pertaining to all grant-funded centers on campus will be added. Questions pertaining to diversity education and counseling services will also be added. Carla Lowry reported that she would revise the surveys and send them out to all committee members. Dr. Donat reported that at the next committee meeting in April, she should have the results of the Staff and Faculty Surveys. The Council discussed Recommended Planning Priorities for 2007/2008. All priorities from 2006/2007 will be retained for 2007/2008 with the following changes: "Increasing the number and quality of STUDENTS through effective implementation of the Enrollment Plan." Change to read: "Increasing the number and quality of GRADUATES through effective implementation of the Enrollment Plan." In addition, a new item was added: "Promoting healthy relationships will all constituent groups." Items were prioritized as follows: (1) Improving faculty and staff compensation and benefits through the development and implementation of a comprehensive plan to address all aspects of academic funding, including recruitment and retention of well-qualified faculty. (2) Increasing the number and quality of graduates through effective implementation of the Enrollment Plan. (3) Promoting healthy relationships with all constituent groups. (4) Developing and implementing a plan to promote diversity among MUW students, faculty and staff. (5) Promoting activities to support increased

external funding. Dr. Donat will compose a memo to Dr. Limbert listing these priorities and emphasizing systematic implementation of existing campus plans as an appropriate mechanism for meeting many of these overarching priorities. Dr. Donat adjourned the meeting with a reminder that the next meeting will be April 20, 2007, at 1:30 p.m.