

## MUW FACULTY SENATE

April 9, 2021

Zoom Meeting

In attendance: Ashley Chisolm, Nichole Bonaventure-Larson, Shonda Phelon, Hunter Manasco, Terry Todd, Shana Lenoir, Melissa Smith, Shyam Heda, Lestonio Yarbrough, Adrian Sligh, Nora Corrigan, Chad Murphy, Holly Krogh, Ian Childers, Youn Mi Lee, Kathy Newman, Susan Hurley, Mary Helen, Kristy Alpe, Amy Pardo

Senator Changes for 2021-2022:

- Ashley Chisolm-- the new senator representing Legal Studies will be Lestonio Yarbrough
- Nora Corrigan-- the new senator representing LLP will be Amy Pardo
- Adrian Sligh--- the new senator representing ASN will be Shana Lenoir
- Youn Mi Lee-- the new senator representing PFSC will be Holly Krogh

1. President Chisolm called the meeting to order at 12:15 p.m.
2. Approval of Minutes –March 2021
  - a. Correction to edit Melissa Smith’s name in the attendance record.
  - b. Motion to accept with the correction by Shonda Phelon. Seconded by Terry Todd. Motion carried.
3. Committee Reports
  - a. Administrative Council Report – Ashley
    - i. IHL hasn’t received the intent of the appropriations from the legislature yet. President Miller said it looks like a little more than 1% increase but they are waiting for clarification. President Miller is asking for a 3% tuition increase from IHL to supplement the salary pool at the meeting next week. They are also conducting a staff compensation survey.
    - ii. The capital expenses fund was restored (about \$500,000). Federal funds available for students - remind them to apply if they are in need.
    - iii. University is going to continue to follow CDC guidelines and maintain our mask mandate until further notice.
    - iv. The Strategic Planning Committee has been working to identify goals - keep an eye out for campus wide sessions forthcoming. Board will also be meeting to discuss salary disbursement planning.
    - v. Commencement this year will face to face but there will be multiple degree conferral ceremonies to allow for social distancing. The first half of the ceremonies, with the speeches, will be filmed in advance and made available that Friday. The in person ceremonies will just include names being called and degrees handed out.
  - b. Meeting with the President- Ashley
    - i. See notes above.
  - c. Academic Council –Hunter

- i. Dr. Tollison discussed a process by which deceased students can be awarded a degree posthumously.
      - ii. 716 bulletin of record has a language update which allows for students to use the W bulletin from the year they started at their previous school if they are transferring.
      - iii. There was discussion on the expectation for advisors to reach out to student with financial holds:
        - 1. Benefits - students will respond to advisors more readily than other administrators
        - 2. Drawbacks - faculty feel like they are pestering students
        - 3. Nicole Patrick is still pushing for the W to send out monthly bills to keep students informed
      - iv. The Strategic Planning Committee is hoping to come to a decision about what their final pillars are going to be.
      - v. PS1304 was reviewed - updated to reflect the actual practice of the tenure packet transfer between steps
        - 1. 1304 and 1302 incongruities - subgroup was formed to address these
        - 2. 1313 - discussion on the issue of salary compression
    - d. PIE – Nichole
      - i. Meeting on April 16th, 2021
- 4. Unfinished Business
  - a. PS 1305 Working Group Discussion
    - i. Emeritus Status Policy draft from the working group
      - 1. Age limits (only minimum 10 years of service)
      - 2. Removed health restriction and added “other exigent circumstances”
      - 3. Added laboratory spaces
      - 4. Statement 5.a updated to clarify and add a timeline for initiating emeritus status
    - ii. Motion from Hunter Manasco to vote into the review process at the beginning of fall semester. Seconded by Chad Murphy. Motion carried.
  - b. Faculty Research Funds
    - i. Response to questions we posed on PS3507 from the Provost
      - 1. Guidelines were written in response to policy requirement and the discretion of the committee at that time
      - 2. There has been a decrease in fund requests due to the pandemic
    - ii. Discussion on what to recommend in memo to the Faculty Research Committee
      - 1. Inclusion of publication costs as an option for funding
      - 2. Should not be open for conference travel to avoid double dipping or for the inclusion of professional association memberships
      - 3. Add a note about the student stipend vs faculty stipend

- iii. Motion to table until we have a letter draft from Mary Helen. Seconded from Kathy. Motion carried.
- 5. New Business
  - a. Fund A and Fund B Update
    - i. Fund A - \$4,526 available
    - ii. Fund B - \$1,124 available
  - b. Policy Statements
    - i. None this meeting
- 6. Elections for the 2021-2022 Executive Committee
  - a. President - Melissa Smith nominated Hunter Manasco as president (Hunter accepted). Motion by acclamation from Dr. Heda. Seconded by Kristy Alpe. Motion carried.
  - b. Vice President - Melissa Smith nominated Nichole Boaventure-Larson as vice president (Nichole accepted). Motion by acclamation from Ian Childers. Seconded by Mary Helen seconded. Motion carried.
  - c. Secretary - Dr. Heda nominated Holly Krogh for secretary (Holly accepted). Motion by acclamation from Ian Childers. Seconded by Melissa Smith. Motion carried.
- 7. Closing Comment/Adjourn - President Chisolm adjourned us as 1:10PM

Suggested 2021-2022 Dates: September 10th, October 8th, November 12th, December 10th (if needed), February 11th, March 11th, April 8th (for installation of new Senators and Elections)