

MUW Faculty Senate Minutes  
March 10, 2023  
In-Person & Via Zoom

In attendance:

Alpe, Kristy	Lenoir, Shana
Ball, Laura	Murphy, Chad
Childers, Ian	Newman, Kathy
Dowdy, Carol	Phelon, Shonda
Heda, Shyam	Quist, Jared
Hurley, Susan	Smith, Melissa
Krogh, Holly	Stratyner, Leslie
Larson, Nichole	Todd, Terry

Absent:

Baulch, Deana  
Hooks, JW

Proxy:

Xiaoxia Li for Heda  
Jon Fessenden for Hurley  
Ashley Chisolm for Yarbrough

Guest: President Miller, Mark Ellard (Chief Financial Officer), Dr. Scott Tollison (Provost)

President Holly Krogh called the meeting to order at 12:15 p.m. There was no quorum so voting will not occur throughout the meeting.

1. Guests: President Miller, Mark Ellard (Chief Financial Officer), Dr. Scott Tollison (Provost) Miller said the last week in March/ first of April is when the legislature approves appropriations and then it goes to IHL. It is the middle of May by the time all information is available to make decisions. Dr. Tollison explained the process for approaching faculty salaries the same as the staff raises were done. Mark Ellard said there were factors that were considered such as longevity. The rank raise is about 40,000 to 50,000 each year and it comes from general funds. Ian Childers asked about the raises given a few years ago when he went up for tenure. Mark explained that was a legislative directive that raises be given to faculty that had not received a raise. President Miller said that in the future this is something that would be considered and legislative direction will not be so prescriptive.

Merit raises would depend on allocation and how Policy 1313 is revised. Dr. Tollison said that the performance appraisal would need to be carefully reviewed and revised. President Miller said there is some subjective information within the performance appraisal.

2. Approval of Minutes from January 2023 & February 2023- minutes were reviewed and necessary corrections were announced.
  - a. Fund A and Faculty Foundation Funds (i.e., Fund B) updates
    - i. Fund A has 19 awards. There is a balance of \$2225 for conference travel.
    - ii. Fund B has 8 awarded. There is approximately \$500 balance available.
  - b. Administrative Council- President Krogh updated the senators by an email report on 3/3/23.
  - c. Academic Council – no report
  - d. Planning & Institutional Effectiveness (PIE) Council— Report received. Discuss the agenda items: budget presentation, FY 24 Budget Priorities and Enrollment Update
  - e. President Miller/Naming Committee Update—improve input from prospective students. Marketing will be paid for by the foundation. More input from the campus on the name change and identity. A school name change by September. January there will be a name reveal. The prospective name change will occur by July 2024.
3. Old Business
  - a. Election results for Senate Vice President- Lestonio Yarbrough will serve the remaining of the academic year.
  - b. Policy Statements for Review
    - i. PS 1313 – Criteria and Procedures for Faculty Salary Increases
    - ii. PS 1314 – Standards for Evaluation of Faculty and Academic Department Chairs
    - iii. PS 1301 – Employment of Faculty or Professional Staff in the Area of Academic Affairs
    - iv. PS 1306 – Educational and Sabbatical Leaves of Absence for MUW Faculty Members
    - v. PS 1307 – Adjunct Faculty and Faculty Overloads
    - vi. PS 1311 – Misconduct in Research
    - vii. PS 3520 – Scholarship Appeals Committee
    - viii. PS 3544 – MUW Council of Chairs
4. New Business
  - a. Policy Statements for Review
    - i. PS 1201- Distance Learning
    - ii. New Policy- Information Security Awareness Training Policy
5. Other- no other business was discussed.
6. Closing Comment/Adjourn- Closing was done by President Krogh.

Final 2022-2023 Meeting Date: April 14<sup>th</sup> (for installation of new Senators and election of executive committee).