## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey

| 1 - What is your position with the university? |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Response Option | Weight | Frequency | Percent | Percent Responses |  |  |  | Means |
| Full-time Faculty | (1) | 100 | 91.74\% |  |  |  |  |  |
| Part-time Faculty | (2) | 9 | 8.26\% |  |  |  |  |  |
|  |  |  |  | 25 | 50 | 75 | 100 |  |
| Response Rate |  |  |  |  |  |  |  |  |
| 109/152 (71.71\%) |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MUW uses a well-defined process to establish, evaluate, and change its university goals. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 42 | 35.29\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 54 | 45.38\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 13 | 10.92\% |  |  |  |  |  | 1.75 |
| Strongly Disagree |  |  | (4) | 1 | 0.84\% | I |  |  |  |  |  |
| Not Applicable |  |  | (0) | 9 | 7.56\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 119/152 (78.29\%) | 1.75 | 0.69 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I am aware of how the university planning processes work. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 36 | 30.51\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 55 | 46.61\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 15 | 12.71\% |  |  |  |  |  | 1.90 |
| Strongly Disagree |  |  | (4) | 5 | 4.24\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 7 | 5.93\% | - |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 118/152 (77.63\%) | 1.90 | 0.80 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The university planning processes are guided by MUW's mission. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 45 | 37.82\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 52 | 43.70\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 5 | 4.20\% | $\square$ |  |  |  |  | 1.70 |
| Strongly Disagree |  |  | (4) | 4 | 3.36\% | - |  |  |  |  |  |
| Not Applicable |  |  | (0) | 13 | 10.92\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 119/152 (78.29\%) | 1.70 | 0.73 |  |  |  |  |  |  |  |  |  |

## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey

| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The President actively encourages the planning process. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 49 | 41.53\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 41 | 34.75\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 8 | 6.78\% |  |  |  |  |  | 1.65 |
| Strongly Disagree |  |  | (4) | 3 | 2.54\% | $\square$ |  |  |  |  |  |
| Not Applicable |  |  | (0) | 17 | 14.41\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 118/152 (77.63\%) | 1.65 | 0.75 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I actively participate in the planning process of my department. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 56 | 47.06\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 47 | 39.50\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 4 | 3.36\% | $\square$ |  |  |  |  | 1.58 |
| Strongly Disagree |  |  | (4) | 3 | 2.52\% | - |  |  |  |  |  |
| Not Applicable |  |  | (0) | 9 | 7.56\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 119/152 (78.29\%) | 1.58 | 0.70 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| My department regularly formulates outcomes with achievement targets for the unit. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 64 | 54.24\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 43 | 36.44\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 2 | 1.69\% | 1 |  |  |  |  | 1.54 |
| Strongly Disagree |  |  | (4) | 5 | 4.24\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 4 | 3.39\% | $\square$ |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 118/152 (77.63\%) | 1.54 | 0.74 |  |  |  |  |  |  |  |  |  |



## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey




| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Budget preparation and implementation at MUW are preceded by sound planning. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 30 | 25.42\% |  |  |  |  |  |
| Agree |  |  | (2) | 51 | 43.22\% |  |  |  |  |  |
| Disagree |  |  | (3) | 13 | 11.02\% |  |  |  |  | 2.03 |
| Strongly Disagree |  |  | (4) | 10 | 8.47\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 14 | 11.86\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 118/152 (77.63\%) | 2.03 | 0.90 |  |  |  |  |  |  |  |  |

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Spring 2021 Faculty Satisfaction Survey

| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Budget preparation and implementation at MUW reflect the university's mission. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 29 | 24.58\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 52 | 44.07\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 15 | 12.71\% |  |  |  |  |  | 2.00 |
| Strongly Disagree |  |  | (4) | 7 | 5.93\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 15 | 12.71\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 118/152 (77.63\%) | 2.00 | 0.84 |  |  |  |  |  |  |  |  |  |



| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The university provides sufficient funds for the operation of the academic programs. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 17 | 14.78\% |  |  |  |  |  |
| Agree |  |  | (2) | 51 | 44.35\% |  |  |  |  | 2.32 |
| Disagree |  |  | (3) | 28 | 24.35\% |  |  |  |  |  |
| Strongly Disagree |  |  | (4) | 12 | 10.43\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 7 | 6.09\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 2.32 | 0.87 |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adequate policies exist to protect faculty from assuming or being assigned duties which would interfere with the quality of teaching responsibilities. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 24 | 20.69\% |  |  |  |  |  |
| Agree |  |  | (2) | 56 | 48.28\% |  |  |  |  |  |
| Disagree |  |  | (3) | 17 | 14.66\% |  |  |  |  | 2.14 |
| Strongly Disagree |  |  | (4) | 11 | 9.48\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 8 | 6.90\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 2.14 | 0.88 |  |  |  |  |  |  |  |  |

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| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Faculty teaching loads are reasonable. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 30 | 25.86\% |  |  |  |  |  |
| Agree |  |  | (2) | 64 | 55.17\% |  |  |  |  |  |
| Disagree |  |  | (3) | 11 | 9.48\% |  |  |  |  | 1.99 |
| Strongly Disagree |  |  | (4) | 9 | 7.76\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 2 | 1.72\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.99 | 0.83 |  |  |  |  |  |  |  |  |



| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MUW faculty are rewarded for improving their levels of education and training. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 14 | 12.39\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 48 | 42.48\% |  |  |  |  |  | 2.48 |
| Disagree |  |  | (3) | 25 | 22.12\% |  |  |  |  |  |  |
| Strongly Disagree |  |  | (4) | 20 | 17.70\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 6 | 5.31\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 113/152 (74.34\%) | 2.48 | 0.95 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The number of advisees assigned to faculty is reasonable. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 21 | 18.10\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 65 | 56.03\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 13 | 11.21\% |  |  |  |  |  | 2.00 |
| Strongly Disagree |  |  | (4) | 4 | 3.45\% | $\square$ |  |  |  |  |  |
| Not Applicable |  |  | (0) | 13 | 11.21\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 2.00 | 0.70 |  |  |  |  |  |  |  |  |  |

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| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The primary responsibility for the educational programs at the university resides with the faculty. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 41 | 35.96\% |  |  |  |  |  |
| Agree |  |  | (2) | 63 | 55.26\% |  |  |  |  |  |
| Disagree |  |  | (3) | 5 | 4.39\% |  |  |  |  | 1.73 |
| Strongly Disagree |  |  | (4) | 3 | 2.63\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 2 | 1.75\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 114/152 (75\%) | 1.73 | 0.67 |  |  |  |  |  |  |  |  |



| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The university has procedures for fair and reasonable assignment of faculty to committees. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 29 | 25.00\% |  |  |  |  |  |
| Agree |  |  | (2) | 57 | 49.14\% |  |  |  |  |  |
| Disagree |  |  | (3) | 17 | 14.66\% |  |  |  |  | 2.00 |
| Strongly Disagree |  |  | (4) | 6 | 5.17\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 7 | 6.03\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 2.00 | 0.81 |  |  |  |  |  |  |  |  |

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| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The university has procedures for fair and reasonable assignment of faculty to work with student organizations. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 30 | 25.86\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 64 | 55.17\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 4 | 3.45\% |  |  |  |  |  | 1.80 |
| Strongly Disagree |  |  | (4) | 3 | 2.59\% | $\square$ |  |  |  |  |  |
| Not Applicable |  |  | (0) | 15 | 12.93\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.80 | 0.65 |  |  |  |  |  |  |  |  |  |





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| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| At least once a year, my job performance is evaluated by those whom I supervise. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 29 | 25.22\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 20 | 17.39\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 4 | 3.48\% | $\square$ |  |  |  |  | 1.53 |
| Strongly Disagree |  |  | (4) | 0 | 0.00\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 62 | 53.91\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 1.53 | 0.64 |  |  |  |  |  |  |  |  |  |




| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MUW provides for its students a learning environment in which scholarly and creative achievement is encouraged. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 58 | 50.43\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 51 | 44.35\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 3 | 2.61\% | - |  |  |  |  | 1.55 |
| Strongly Disagree |  |  | (4) | 2 | 1.74\% | - |  |  |  |  |  |
| Not Applicable |  |  | (0) | 1 | 0.87\% | I |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 1.55 | 0.64 |  |  |  |  |  |  |  |  |  |

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| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Experimentation with methods to improve instruction is encouraged. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 50 | 43.10\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 59 | 50.86\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 2 | 1.72\% | 1 |  |  |  |  | 1.65 |
| Strongly Disagree |  |  | (4) | 4 | 3.45\% | $\square$ |  |  |  |  |  |
| Not Applicable |  |  | (0) | 1 | 0.86\% | I |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.65 | 0.69 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I have access to the equipment I need to be an effective instructor. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 29 | 25.22\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 65 | 56.52\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 14 | 12.17\% |  |  |  |  |  | 1.96 |
| Strongly Disagree |  |  | (4) | 5 | 4.35\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 2 | 1.74\% | - |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 1.96 | 0.75 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I have access to the software I need to be an effective instructor. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 31 | 26.72\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 66 | 56.90\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 12 | 10.34\% |  |  |  |  |  | 1.94 |
| Strongly Disagree |  |  | (4) | 6 | 5.17\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 1 | 0.86\% | I |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.94 | 0.76 |  |  |  |  |  |  |  |  |  |



## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey

| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The university provides adequate instructional materials/equipment. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 30 | 26.09\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 60 | 52.17\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 18 | 15.65\% |  |  |  |  |  | 1.96 |
| Strongly Disagree |  |  | (4) | 4 | 3.48\% | $\square$ |  |  |  |  |  |
| Not Applicable |  |  | (0) | 3 | 2.61\% | $\square$ |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 1.96 | 0.76 |  |  |  |  |  |  |  |  |  |




| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The university encourages faculty to participate in membership and leadership activities in their disciplines. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 38 | 32.76\% |  |  |  |  |  |
| Agree |  |  | (2) | 59 | 50.86\% |  |  |  |  |  |
| Disagree |  |  | (3) | 13 | 11.21\% |  |  |  |  | 1.79 |
| Strongly Disagree |  |  | (4) | 1 | 0.86\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 5 | 4.31\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.79 | 0.68 |  |  |  |  |  |  |  |  |

## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey



| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The library's hours of operation are adequate. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 47 | 40.17\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 51 | 43.59\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 11 | 9.40\% |  |  |  |  |  | 1.73 |
| Strongly Disagree |  |  | (4) | 3 | 2.56\% | $\square$ |  |  |  |  |  |
| Not Applicable |  |  | (0) | 5 | 4.27\% | $\square$ |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 117/152 (76.97\%) | 1.73 | 0.75 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The library has an adequate physical facility to house the necessary library resources. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 59 | 50.43\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 52 | 44.44\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 1 | 0.85\% | I |  |  |  |  | 1.50 |
| Strongly Disagree |  |  | (4) | 1 | 0.85\% | I |  |  |  |  |  |
| Not Applicable |  |  | (0) | 4 | 3.42\% | - |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 117/152 (76.97\%) | 1.50 | 0.57 |  |  |  |  |  |  |  |  |  |

## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey

| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The library collections are adequate to meet my instructional needs. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 44 | 37.61\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 58 | 49.57\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 8 | 6.84\% |  |  |  |  |  | 1.71 |
| Strongly Disagree |  |  | (4) | 2 | 1.71\% | 1 |  |  |  |  |  |
| Not Applicable |  |  | (0) | 5 | 4.27\% | $\square$ |  |  |  |  |  |
| 0 |  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 117/152 (76.97\%) | 1.71 | 0.68 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I am familiar with MUW's policy and procedures for handling persons with weapons on campus. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 62 | 52.99\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 49 | 41.88\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 3 | 2.56\% | - |  |  |  |  | 1.50 |
| Strongly Disagree |  |  | (4) | 1 | 0.85\% | I |  |  |  |  |  |
| Not Applicable |  |  | (0) | 2 | 1.71\% | I |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 117/152 (76.97\%) | 1.50 | 0.60 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I am familiar with MUW's policy about alcohol and drugs on campus. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 61 | 52.59\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 48 | 41.38\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 3 | 2.59\% | 1 |  |  |  |  | 1.50 |
| Strongly Disagree |  |  | (4) | 1 | 0.86\% | I |  |  |  |  |  |
| Not Applicable |  |  | (0) | 3 | 2.59\% | - |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.50 | 0.60 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MUW conducts regular practice drills to prepare for emergency situations. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 46 | 40.00\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 50 | 43.48\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 10 | 8.70\% |  |  |  |  |  | 1.70 |
| Strongly Disagree |  |  | (4) | 2 | 1.74\% | I |  |  |  |  |  |
| Not Applicable |  |  | (0) | 7 | 6.09\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 1.70 | 0.71 |  |  |  |  |  |  |  |  |  |

## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey



| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I am aware that the University has a Behavioral Intervention Team (BIT). |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 61 | 52.59\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 48 | 41.38\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 5 | 4.31\% | $\square$ |  |  |  |  | 1.53 |
| Strongly Disagree |  |  | (4) | 1 | 0.86\% | I |  |  |  |  |  |
| Not Applicable |  |  | (0) | 1 | 0.86\% | \\| |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.53 | 0.63 |  |  |  |  |  |  |  |  |  |



## Mississippi University for Women

## Spring 2021 Faculty Satisfaction Survey





| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I believe that the university contributes to the needs of the community through service or public outreach. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 46 | 39.66\% |  |  |  |  |  |
| Agree |  |  | (2) | 55 | 47.41\% |  |  |  |  |  |
| Disagree |  |  | (3) | 7 | 6.03\% |  |  |  |  | 1.68 |
| Strongly Disagree |  |  | (4) | 2 | 1.72\% |  |  |  |  |  |
| Not Applicable |  |  | (0) | 6 | 5.17\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.68 | 0.68 |  |  |  |  |  |  |  |  |

## Mississippi University for Women

Spring 2021 Faculty Satisfaction Survey

| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I have participated in one or more public service activities during the past year. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | se |  | Means |
| Strongly Agree |  |  | (1) | 47 | 41.23\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 45 | 39.47\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 11 | 9.65\% |  |  |  |  |  | 1.67 |
| Strongly Disagree |  |  | (4) | 1 | 0.88\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 10 | 8.77\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 114/152 (75\%) | 1.67 | 0.70 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I believe there is diversity among my peers at the university. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 36 | 31.58\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 53 | 46.49\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 15 | 13.16\% |  |  |  |  |  | 1.94 |
| Strongly Disagree |  |  | (4) | 7 | 6.14\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 3 | 2.63\% | $\square$ |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 114/152 (75\%) | 1.94 | 0.85 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I am aware of MUW's equipment and inventory procedures. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 37 | 32.17\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 51 | 44.35\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 15 | 13.04\% |  |  |  |  |  | 1.91 |
| Strongly Disagree |  |  | (4) | 6 | 5.22\% |  |  |  |  |  |  |
| Not Applicable |  |  | (0) | 6 | 5.22\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 1.91 | 0.83 |  |  |  |  |  |  |  |  |  |


| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I am familiar with the requirements of federal law on the privacy of student records. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 68 | 59.13\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 44 | 38.26\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 1 | 0.87\% | \| |  |  |  |  | 1.43 |
| Strongly Disagree |  |  | (4) | 1 | 0.87\% | 1 |  |  |  |  |  |
| Not Applicable |  |  | (0) | 1 | 0.87\% | 1 |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 1.43 | 0.56 |  |  |  |  |  |  |  |  |  |

## Mississippi University for Women

## Spring 2021 Faculty Satisfaction Survey



| 2 - Please rate the following statements according to their accuracy. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overall, the Office of the Registrar supports faculty needs (including student degree audits, online change of major forms, etc.) |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Strongly Agree |  |  | (1) | 44 | 37.93\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 59 | 50.86\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 8 | 6.90\% |  |  |  |  |  | 1.72 |
| Strongly Disagree |  |  | (4) | 2 | 1.72\% | 1 |  |  |  |  |  |
| Not Applicable |  |  | (0) | 3 | 2.59\% | $\square$ |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 116/152 (76.32\%) | 1.72 | 0.67 |  |  |  |  |  |  |  |  |  |




## Mississippi University for Women

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| 4 - I would be more likely to implement these strategies if training were available. |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Strongly Agree |  |  | (1) | 14 | 12.17\% |  |  |  |  |  |  |
| Agree |  |  | (2) | 81 | 70.43\% |  |  |  |  |  |  |
| Disagree |  |  | (3) | 13 | 11.30\% |  |  |  |  |  | 2.17 |
| Strongly Disagree |  |  | (4) | 1 | 0.87\% | 1 |  |  |  |  |  |
| Not relevant in my discipline |  |  | (5) | 6 | 5.22\% | $\square$ |  |  |  |  |  |
| 0 |  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 115/152 (75.66\%) | 2.17 | 0.85 |  |  |  |  |  |  |  |  |  |

5 - Check the following programs and services that contribute to your overall satisfaction with the university.


