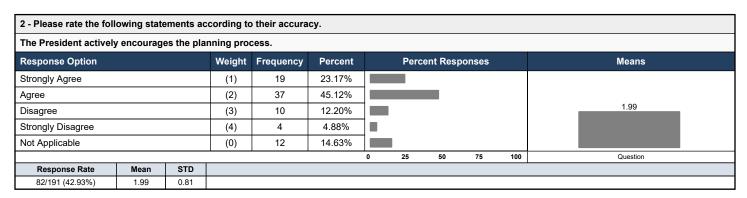
1 - What is your positi	on with the	universit	y?								
Response Option			Weight	Frequency	Percent		Perc	ent Res	onses		Means
Administrator/Director			(1)	14	18.18%						
Staff			(2)	63	81.82%						
						0	25	50	75	100	
Response Rate											
77/191 (40.31%)											

MUW uses a well-def	ned proces	s to establ	ish, evalu	ate, and char	nge its unive	rsity g	oals.				
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	12	14.63%						
Agree			(2)	48	58.54%						
Disagree			(3)	14	17.07%		1				2.05
Strongly Disagree			(4)	1	1.22%	1					
Not Applicable			(0)	7	8.54%						
			•			0	25	50	75	100	Question

2 - Please rate the fol	owing state	ments ac	cording to	their accura	су.						
I am aware of how the	university	processe	s work.								
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means
Strongly Agree			(1)	13	15.66%						
Agree			(2)	49	59.04%						
Disagree			(3)	15	18.07%						2.10
Strongly Disagree			(4)	3	3.61%						
Not Applicable			(0)	3	3.61%						
			•			0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	2.10	0.70	•								

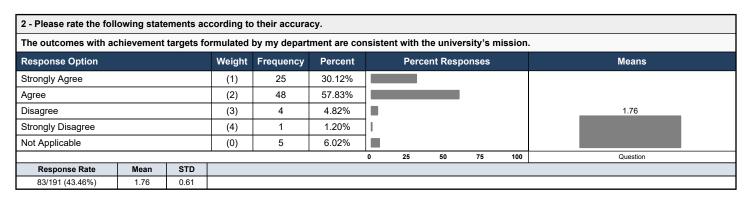
2 - Please rate the fol	lowing state	ements ac	cording to	their accura	су.						
The university planni	ng processo	es are gui	ded by Ml	JW's mission							
Response Option			Weight	Frequency	Percent		Per	cent Res	ponses		Means
Strongly Agree			(1)	13	15.85%]				
Agree			(2)	53	64.63%						
Disagree			(3)	9	10.98%						1.97
Strongly Disagree			(4)	1	1.22%	ı					
Not Applicable			(0)	6	7.32%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
82/191 (42.93%)	1.97	0.59	-			-			-	<u> </u>	



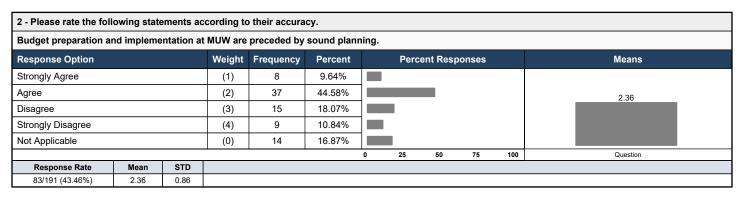
• • •	n the planni	ng proces	s of my d	epartment.							
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	24	28.92%						
Agree			(2)	36	43.37%						
Disagree			(3)	16	19.28%						1.97
Strongly Disagree			(4)	3	3.61%						
Not Applicable			(0)	4	4.82%						
				'		0	25	50	75	100	Question

2 - Please rate the fol	lowing state	ements ac	cording to	their accura	су.						
My department regula	arly formula	tes outco	mes with a	achievement	targets for th	ne unit					
Response Option			Weight	Frequency	Percent		Per	cent Re	sponses		Means
Strongly Agree			(1)	21	25.61%						
Agree			(2)	46	56.10%				l		
Disagree			(3)	8	9.76%						1.91
Strongly Disagree			(4)	3	3.66%						
Not Applicable			(0)	4	4.88%						
			•			0	25	50	75	100	Question
Response Rate	Mean	STD									
82/191 (42.93%)	1.91	0.72									

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	cy.						
The outcomes with a	chievement	targets of	my depai	tment are co	nsistent with	its m	ission.				
Response Option			Weight	Frequency	Percent		Per	ent Res	oonses		Means
Strongly Agree			(1)	24	28.92%						
Agree			(2)	47	56.63%						
Disagree			(3)	5	6.02%						1.81
Strongly Disagree			(4)	2	2.41%						
Not Applicable			(0)	5	6.02%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	1.81	0.67									



2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
The results of the eva	luation of r	ny departi	ment's out	tcomes with a	chievement	targe	ts are u	sed to im	prove th	e depa	rtment.
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	21	25.61%						
Agree			(2)	43	52.44%						
Disagree			(3)	11	13.41%		1				1.92
Strongly Disagree			(4)	2	2.44%						
Not Applicable			(0)	5	6.10%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
82/191 (42.93%)	1.92	0.72									



2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
Budget preparation a	nd impleme	ntation at	MUW refl	ect the unive	rsity's missi	on.					
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	9	10.84%						
Agree			(2)	35	42.17%						2.30
Disagree			(3)	17	20.48%						2.50
Strongly Disagree			(4)	6	7.23%						
Not Applicable			(0)	16	19.28%						
			1	'		0	25	50	75	100	Question
Response Rate	Mean	STD					·			·	
83/191 (43.46%)	2.30	0.82									

3.18

0.89

83/191 (43.46%)

$\ensuremath{\mathbf{2}}$ - Please rate the following statements according to their accuracy. Staff salaries are based on appropriate consideration of the education, skills, and knowledge; experience; decision making; autonomy; management of others; and other factors required for the position. **Response Option** Weight Frequency Percent Percent Responses Means Strongly Agree (1) 2 2.41% 3.18 Agree (2) 19 22.89% Disagree (3) 21 25.30% 37 Strongly Disagree (4) 44.58% Not Applicable (0) 4 4.82% 25 50 75 100 Question Response Rate Mean STD

2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
The staff salary levels	and total o	ompensa	tion progr	am are adequ	ate to assur	e posi	tive staf	f morale	and mo	tivatio	n.
Response Option			Weight	Frequency	Percent		Perce	ent Resp	onses		Means
Strongly Agree			(1)	3	3.61%						3.35
Agree			(2)	12	14.46%						
Disagree			(3)	19	22.89%						
Strongly Disagree			(4)	46	55.42%						
Not Applicable			(0)	3	3.61%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	3.35	0.87									

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	cy.						
MUW staff members	are rewarde	d for impr	oving the	r levels of ed	ucation and	trainiı	ng.				
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	3	3.61%						3.19
Agree			(2)	14	16.87%						
Disagree			(3)	27	32.53%						
Strongly Disagree			(4)	35	42.17%						
Not Applicable			(0)	4	4.82%						
				'		0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	3.19	0.86									

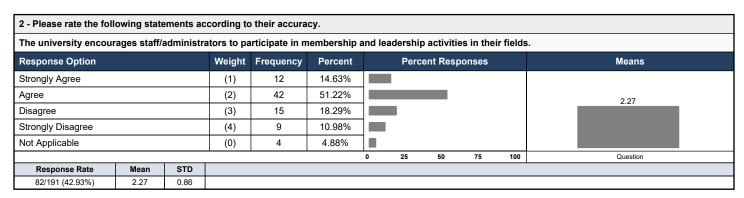
2 - Please rate the fol	lowing state	ments ac	cording to	their accura	cy.						
Staff members are ev	aluated bas	ed upon t	he perfori	mance of duti	es and how	their p	erforma	nce mee	ts the u	niversi	ty's established behavioral indicators.
Response Option			Weight	Frequency	Percent		Perce	ent Resp	onses		Means
Strongly Agree			(1)	17	20.73%						
Agree			(2)	43	52.44%						0.44
Disagree			(3)	10	12.20%						2.14
Strongly Disagree			(4)	9	10.98%						
Not Applicable			(0)	3	3.66%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
82/191 (42.93%)	2.14	0.89									

At least once a year,	my job perfo	ormance is	s evaluate	d by my supe	ervisor.						
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	29	34.94%						
Agree			(2)	53	63.86%						
Disagree			(3)	0	0.00%	1					1.65
Strongly Disagree			(4)	0	0.00%	1					
Not Applicable			(0)	1	1.20%	ı					
			•	'		0	25	50	75	100	Question

At least once a year,	my job perfo	ormance is	s evaluate	d by those w	hom I super	vise.					
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	15	18.07%						
Agree			(2)	22	26.51%						
Disagree			(3)	4	4.82%						1.79
Strongly Disagree			(4)	1	1.20%	ı					
Not Applicable			(0)	41	49.40%						
						0	25	50	75	100	Question

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
I was given the oppor	tunity to giv	e and rec	eive feedl	oack on my a	nnual perfor	mance	evalua	ation wi	th my su	pervisor	
Response Option			Weight	Frequency	Percent		Perc	ent Res	sponses		Means
Strongly Agree			(1)	26	32.10%						
Agree			(2)	46	56.79%						
Disagree			(3)	7	8.64%						1.76
Strongly Disagree			(4)	0	0.00%]					
Not Applicable			(0)	2	2.47%	ı					
						0	25	50	75	100	Question
Response Rate	Mean	STD									
81/191 (42.41%)	1.76	0.60		·							

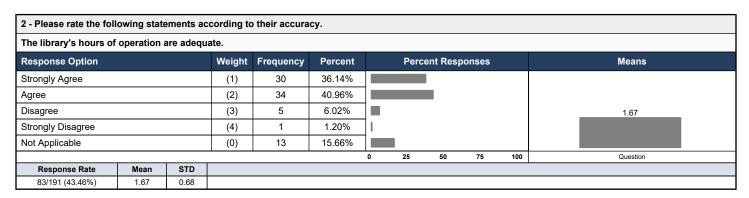
2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
I routinely make char	nges in my j	ob perforr	nance bas	ed upon eval	uations.						
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	23	28.05%						
Agree			(2)	47	57.32%						
Disagree			(3)	5	6.10%						1.82
Strongly Disagree			(4)	2	2.44%						
Not Applicable			(0)	5	6.10%						
			L			0	25	50	75	100	Question
Response Rate	Mean	STD									
82/191 (42.93%)	1.82	0.66									



2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
The university provid	es adequate	technolo	gy resou	ces.							
Response Option	Response Option			Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	23	28.05%						
Agree			(2)	48	58.54%						
Disagree			(3)	6	7.32%						1.84
Strongly Disagree			(4)	2	2.44%						
Not Applicable			(0)	3	3.66%						
			ı			0	25	50	75	100	Question
Response Rate	Mean	STD	·					·			
82/191 (42.93%)	1.84	0.67									

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
The university provid	es adequate	physical	facilities.								
Response Option			Weight	Frequency	Percent		Per	cent Re	sponses		Means
Strongly Agree			(1)	16	19.28%						
Agree			(2)	48	57.83%						
Disagree			(3)	11	13.25%						2.06
Strongly Disagree			(4)	5	6.02%						
Not Applicable			(0)	3	3.61%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	2.06	0.77									

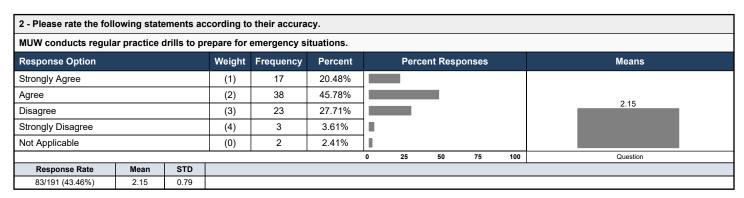
2 - Please rate the fol	lowing state	ements ac	cording to	their accura	су.						
The university has ac	lequate libra	ary/learnir	ng resourc	es.							
Response Option			Weight	Frequency	Percent		Perc	ent Res	oonses		Means
Strongly Agree			(1)	31	37.80%						
Agree			(2)	39	47.56%						
Disagree			(3)	3	3.66%						1.62
Strongly Disagree			(4)	0	0.00%	1					
Not Applicable			(0)	9	10.98%						
			1			0	25	50	75	100	Question
Response Rate	Mean	STD	·	·							
82/191 (42.93%)	1.62	0.57									



2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
The library has an ad	equate phys	sical facili	ty to hous	e the necessa	ary library re	sour	ces.				
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	36	43.37%						
Agree			(2)	35	42.17%						
Disagree			(3)	1	1.20%	ı					1.51
Strongly Disagree			(4)	0	0.00%						
Not Applicable			(0)	11	13.25%						
						0	25	50	75	100	Question
Response Rate	Mean	STD	•				•	•		,	
83/191 (43.46%)	1.51	0.53									

2 - Please rate the following	lowing state	ments ac	cording to	their accura	cy.						
I am familiar with MU	N's policy a	nd proced	dures for I	nandling pers	ons with we	apons	on car	npus.			
Response Option			Weight	Frequency	Percent		Per	ent Re	sponses		Means
Strongly Agree			(1)	31	37.80%						
Agree			(2)	45	54.88%				I		
Disagree			(3)	5	6.10%						1.68
Strongly Disagree			(4)	0	0.00%]					
Not Applicable			(0)	1	1.22%	1					
						0	25	50	75	100	Question
Response Rate	Mean	STD									
82/191 (42.93%)	1.68	0.59									

2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
I am familiar with MU	W's policy a	bout alco	hol and di	ugs on camp	us.						
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means
Strongly Agree			(1)	35	42.17%						
Agree			(2)	44	53.01%						
Disagree			(3)	3	3.61%						1.61
Strongly Disagree			(4)	0	0.00%	1					
Not Applicable			(0)	1	1.20%	1					
						0	25	50	75	100	Question
Response Rate	Mean	STD					·				
83/191 (43.46%)	1.61	0.56									



	for safety	•								
Response Option		Weight	Frequency	Percent		Perc	ent Respo	onses		Means
Strongly Agree		(1)	13	15.66%						
Agree		(2)	54	65.06%						
Disagree		(3)	10	12.05%						2.06
Strongly Disagree		(4)	4	4.82%						
Not Applicable		(0)	2	2.41%						
			<u> </u>		0	25	50	75	100	Question

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.							
I feel safe and secure	on the MUV	V campus										
Response Option			Weight	Frequency	Percent		Per	cent F	lespo	nses		Means
Strongly Agree			(1)	20	24.10%							
Agree			(2)	53	63.86%							
Disagree			(3)	9	10.84%							1.87
Strongly Disagree			(4)	0	0.00%							
Not Applicable			(0)	1	1.20%	ı						
						0	25	50)	75	100	Question
Response Rate	Mean	STD										
83/191 (43.46%)	1.87	0.58										

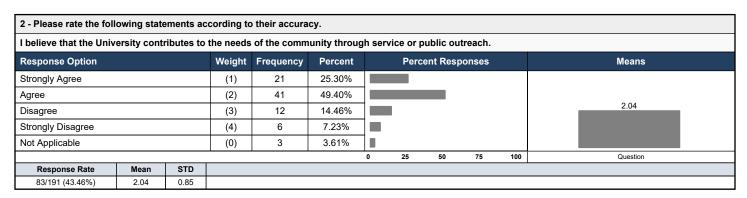
2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
I am aware that the u	niversity ha	a Behav	ioral Inter	vention Team	(BIT).						
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	24	28.92%						
Agree			(2)	38	45.78%						
Disagree			(3)	13	15.66%						1.96
Strongly Disagree			(4)	4	4.82%						
Not Applicable			(0)	4	4.82%						
			1			0	25	50	75	100	Question
Response Rate	Mean	STD					·				
83/191 (43.46%)	1.96	0.82									

2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
I am aware that the u	niversity ha	s a policy	that prohi	ibits sexual m	isconduct.						
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means
Strongly Agree			(1)	37	44.58%						
Agree			(2)	44	53.01%						
Disagree			(3)	1	1.20%	ı					1.56
Strongly Disagree			(4)	0	0.00%						
Not Applicable			(0)	1	1.20%	ı					
						0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	1.56	0.52									

2 - Please rate the fol	lowing state	ements ac	cording to	their accura	cy.						
I am aware that the u	niversity ha	s a desigr	ated pers	on to coordin	ate the univ	ersity'	s effort	s to elim	inate se	xual mis	sconduct on campus.
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	30	36.14%						
Agree			(2)	42	50.60%						
Disagree			(3)	8	9.64%						1.78
Strongly Disagree			(4)	2	2.41%						
Not Applicable			(0)	1	1.20%	ı					
			ı			0	25	50	75	100	Question
Response Rate	Mean	STD					<u> </u>				
83/191 (43.46%)	1.78	0.72									

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
I am aware that the u	niversity's p	olicy on s	sexual mis	conduct cove	ers sexual h	arass	ment, se	xual ass	ault, don	nestic vi	olence, dating violence, and stalking.
Response Option			Weight	Frequency	Percent		Perc	ent Res	oonses		Means
Strongly Agree			(1)	34	40.96%						
Agree			(2)	47	56.63%						
Disagree			(3)	1	1.20%	ı					1.60
Strongly Disagree			(4)	0	0.00%						
Not Applicable			(0)	1	1.20%	ı					
			•			0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	1.60	0.52									

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	cy.									
I am aware that I am r	am aware that I am responsible for reporting sexual misconduct of which I have been informed or have witnessed to the university's Title IX Coordinator.													
Response Option			Weight	Frequency	Percent		Perc	ent Res	ponses		Means			
Strongly Agree			(1)	38	45.78%									
Agree			(2)	43	51.81%									
Disagree			(3)	1	1.20%	ı					1.55			
Strongly Disagree			(4)	0	0.00%									
Not Applicable			(0)	1	1.20%	ı								
			1			0	25	50	75	100	Question			
Response Rate	Mean	STD		·				·		·				
83/191 (43.46%)	1.55	0.52												



nave participated in one or more public service activities during the past year.														
Response Option			Weight	Frequency	Percent		Perce	ent Resp	onses		Means			
Strongly Agree			(1)	11	13.25%									
Agree			(2)	39	46.99%						2.28			
Disagree			(3)	20	24.10%						2.20			
Strongly Disagree			(4)	6	7.23%									
lot Applicable			(0)	7	8.43%									
			•	'		0	25	50	75	100	Question			

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
I believe there is dive	rsity among	my peers	at the un	iversity.							
Response Option			Weight	Frequency	Percent		Per	cent Res	onses		Means
Strongly Agree			(1)	16	19.28%						
Agree			(2)	52	62.65%						
Disagree			(3)	7	8.43%						2.06
Strongly Disagree			(4)	7	8.43%						
Not Applicable			(0)	1	1.20%	ı					
						0	25	50	75	100	Question
Response Rate	Mean	STD									
83/191 (43.46%)	2.06	0.79									

2 - Please rate the fol	lowing state	ments ac	cording to	their accura	су.						
I am aware of MUW's	equipment	and inven	tory proce	edures.							
Response Option			Weight	Frequency	Percent		Per	ent Resp	onses		Means
Strongly Agree			(1)	23	27.71%						
Agree			(2)	45	54.22%						
Disagree			(3)	8	9.64%						1.86
Strongly Disagree			(4)	2	2.41%						
Not Applicable			(0)	5	6.02%						
			1			0	25	50	75	100	Question
Response Rate	Mean	STD	·				·		·		
83/191 (43.46%)	1.86	0.70									

am familiar with the	requiremen	ts of fede	ral law on	the privacy o	f student re	cords.					
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	35	42.17%						
Agree			(2)	44	53.01%						
Disagree			(3)	2	2.41%						1.59
Strongly Disagree			(4)	0	0.00%						
Not Applicable			(0)	2	2.41%						
			•			0	25	50	75	100	Question

2 - Please rate the following	owing state	ements ac	cording to	their accura	cy.						
University Relations'	internal nev	wsletters,	web and s	ocial media p	ostings and	media	board	s increas	e my aw	arenes	s of MUW's programs and offerings.
Response Option			Weight	Frequency	Percent		Perc	ent Resp	onses		Means
Strongly Agree			(1)	20	24.69%						
Agree			(2)	48	59.26%						
Disagree			(3)	10	12.35%						1.90
Strongly Disagree			(4)	1	1.23%	1					
Not Applicable			(0)	2	2.47%						
						0	25	50	75	100	Question
Response Rate	Mean	STD									
81/191 (42.41%)	1.90	0.65									

